

Independent Remuneration Panel 2024**Recommendations to Council****Basic Allowance Rates**

| 1/4/22 to 31/3/23 | 1/4/23 to 7/5/23 | 8/5/23 to 31/3/24 | 1/4/24 to 31/3/25 | 1/4/25 to 31/3/26 | 1/4/26 to 31/3/27 |
|-----------------------------|--|--|-----------------------------|---|---|
| Basic Allowance: £11,282 | Basic Allowance: £11,392 pro rata Back payment of £11.12 per Councillor still in role on 8 May 2023 | Basic Allowance: £11,392 pro rata Back payment of £98.88 per Councillor | Basic Allowance: £11,392 | Basic Allowance: £11,392 plus uplift in line with National Joint Council Pay award | Basic Allowance: Figure for 1/4/25 to 31/3/26 plus uplift in line with National Joint Council Pay award |

APPENDIX B

SRA Rates (to 31 May 2025) For Councillors Still in Role on 8 May 2023

| Special responsibility | Existing (2023-23) | Proposed IRP Rates | 1/4/23 to 24/5/23 Back Pay | 25/5/23 to 31/3/24 Back Pay | 1/4/24 to 31/3/25 |
|---------------------------------------|-----------------------|-----------------------|--------------------------------------|---------------------------------------|----------------------|
| Leader of the Council | £33,842 | £34,176 | £49.28 | £284.72 | £34,176 |
| Deputy Leader of the Council | £23,689 | £23,923 | £34.52 | £199.48 | £23,923 |
| Executive Member | £20,307 | £20,506 | £29.36 | £169.64 | £20,506 |
| Group Leader (Main Opposition) | £15,229 | £15,379 | £22.13 | £127.87 | £15,379 |
| Planning A Committee | £10,153 | £10,253 | £14.75 | £ 85.25 | £10,253 |
| Audit and Governance | £8,461 | £8,544 | £12.25 | £ 70.75 | £8,544 |
| Licensing and Regulatory | £8,461 | £8,544 | £12.25 | £ 70.75 | £8,544 |
| Planning B | £8,461 | £8,544 | £12.25 | £ 70.75 | £8,544 |
| CSCCSSMC | £8,461 | £8,544 | £12.25 | £ 70.75 | £8,544 |
| Deputy Group Leader | £6,770 | £6,835 | £9.59 | £ 55.41 | £6,835 |
| Group Leader (Minority Party – Min 4) | £6,770 | £6,835 | £9.59 | £ 55.41 | £6,835 |
| Scrutiny Committees | £6,770 | £6,835 | £9.59 | £ 55.41 | £6,835 |
| Lord Mayor | £3,384 | £3,418 | £5.02 | £ 28.98 | £3,418 |